



## **BULLYING PREVENTION POLICY**

### **Purpose**

RAIS has an agreed anti-bullying policy to ensure that all school stakeholders (students, parents, staff, and administration) understand what the common definition of bullying is and the collective community response to it.

The anti-bullying is linked directly to the **ESLRs** core values. Therefore, it is essential/imperative that all members of the school community understand and abide by the policy and model respectful behavior in all situations.

### **Scope**

This encourages and empowers all stakeholders (students, parents, staff, and administration) to be proactive in creating a positive sense of community and responsibility so that the opportunities for bullying to exist are minimized.

### **Policy Scope Statement**

RAIS promotes standing up, stepping in, and speaking out in kindness to make everybody feel secure and accepted regardless of color, race, gender, popularity, intelligence & nationality.

The anti-bullying policy covers all aspects of the school life and all stakeholders without exception to ensure that all those who work and study in the school do so in a safe, positive learning environment. Therefore, all stakeholders are expected to take the following pledge:

1. To stand up strong, step in & speak out. I am willing to do my part to make it happen.
2. To believe that everybody should enjoy the school equally & feel safe.
3. To secure & accept regardless of color, race, gender, popularity, intelligence & nationality.
4. To pledge to value each of our differences & treat each other with respect.
5. To pledge to speak up and stand firm in to fight against bullying.
6. To pledge to STOP bullying by reaching out with kindness.

## **Related Policies and Documents**

- *Discipline Policy*
- *Student Handbook*
- *Data Protection Policy*

## **Communication**

- *Orientations with students and parents*
- *School Website*
- *Student Handbook*

## **Policy Review Cycle**

- This policy will be reviewed once every three years.
- This policy was last reviewed by the RDOC in October 2023.