



DISCIPLINE POLICY

Purpose

The main objective in discipline is to cultivate a teaching and learning environment in a caring community and focused on Christian values for the best of students.

Scope

Teachers, educators and even parents who are implementing the positive discipline methodology should be guided by four interdependent principles:

1. Identifying long-term educational goals.
2. Providing warmth and structure.
3. Understanding how children think and feel.
4. Problem solving- see the situation through a child's eyes.

Disciplinary Procedure

If the severity of students' behavior reaches a certain limit, the section heads hold the right to either give an official verbal warning or not depending on the severity of the incident, and in some cases, if the Leadership deems it necessary, a student's parents may be called instantly for a meeting to decide if a student may be dismissed from the school without warnings. In these cases, the Leadership will meet to make the final decision.

Examples of behavior that would lead to instant dismissal:

- A) Extreme violence to a member of staff, another student, or a teacher
- B) The possession of illegal substances or a deadly weapon

Some behavior that warrants referral to the section head:

Elementary School: violence, stealing, cheating, bullying, the possession of illegal materials, damage to school or other student's property, poor uniform, regular bad language.

Middle School & High School: violence, stealing cheating, bullying, possession of illegal material, damage of school or other student's property, public displays of affection, poor uniform, regular tardiness, skipping classes, regular bad language, threatening behavior to the teacher or other students (verbal and non-verbal).

Communication

- Homeroom meetings with students
- Student orientation
- Parent Orientation

Policy Review Cycle

- This policy will be reviewed once every three years.
- This policy was last reviewed by RDOC in August 2022.