



Procedure and policies to deal with students vaping, smoking and use of any illegal substances

Dealing with serious offenses like vaping, smoking, and illegal substance use in a school environment requires clear policies and strict procedures to ensure student safety, legal compliance, and proper disciplinary action. Below is RAIS's structured approach:

Dealing with Smoking and Illegal Substance Use, Tobacco and Drug Use can have serious health and disciplinary implications.

Procedure

- **Detection and Evidence Gathering** – Staff and supervisors monitor potential smoking areas around the school, restrooms, and hidden spots for signs of use.

Random inspections are conducted of students bags and lockers.

- **Immediate Response** – If found, the illegal substance is immediately confiscated and the student is isolated.
- **Investigation and Documentation** – the student involved is questioned and any surveillance available is checked and findings are documented.
- **Parental Notification** – Parents are then Informed and their presence is requested for further discussions.

Disciplinary Measures

- **First-time offense:** Warning, counseling, and parental involvement.
- **Repeated offenses:** Suspension and Mandatory counseling.

- **Severe cases** (e.g., selling drugs): Expulsion and police involvement.
- **Rehabilitation and Prevention** - Provide access to counseling, anti-drug education programs, and peer mentorship. We here at RAIS believe in the rehabilitation process so this step is key.

Considerations

- Mandatory counseling for offenders instead of immediate punishment.
- Collaboration with law enforcement for serious drug-related offenses.

General School Policies for Serious Offenses

- **Strict Code of Conduct:** Every student must be aware of consequences for major offenses.
- **Regular Awareness Programs:** Chapel programs on substance abuse, vaping, smoking, and mental health.
- **Safe Reporting Mechanism:** Anonymous reporting options for students to report on substance abuse.
- **Security Measures:** CCTV monitoring, staff and teachers patrols.